

## Evaluation of Candidate

| Candidate information                       |  |
|---------------------------------------------|--|
| Name of candidate (Family Name, Given Name) |  |
| Affiliation of candidate                    |  |

| Evaluator information           |                                                                                                                                                                                                                                     |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Title and name of evaluator     |                                                                                                                                                                                                                                     |
| Affiliation of evaluator        |                                                                                                                                                                                                                                     |
| Discipline of evaluator         |                                                                                                                                                                                                                                     |
| Relationship with the applicant | <p>I have...</p> <ul style="list-style-type: none"><li>○ Supervised the applicant academically</li><li>○ Worked with the applicant as a colleague</li><li>○ Collaborated with the applicant academically</li><li>○ Other:</li></ul> |

| <b>Academic excellence of applicant</b>                                                                                                                                                                              |                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Excellence of the candidate in terms of career development (as indicated by research grants, fellowships, international and intersectoral mobility)                                                                  | <ul style="list-style-type: none"> <li>○ 5 - top 5% / excellent</li> <li>○ 4 - top 15% / very good</li> <li>○ 3 - top 30% / good</li> <li>○ 2 - top 50% / fair</li> <li>○ 1 - clearly below average</li> </ul> |
| Excellence of their contribution to the research field (as indicated by quantity and quality of the publications and the originality of the research, awards, patents, research related activities outside academia) | <ul style="list-style-type: none"> <li>○ 5 - top 5% / excellent</li> <li>○ 4 - top 15% / very good</li> <li>○ 3 - top 30% / good</li> <li>○ 2 - top 50% / fair</li> <li>○ 1 - clearly below average</li> </ul> |

| <b>Experience and proven capabilities of applicant</b>                                        |                                                                                                                                                                                                                |
|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Capability to plan and conduct research activities independently                              | <ul style="list-style-type: none"> <li>○ 5 - top 5% / excellent</li> <li>○ 4 - top 15% / very good</li> <li>○ 3 - top 30% / good</li> <li>○ 2 - top 50% / fair</li> <li>○ 1 - clearly below average</li> </ul> |
| Capability and openness in professional/academic collaboration and interdisciplinary exchange | <ul style="list-style-type: none"> <li>○ 5 - top 5% / excellent</li> <li>○ 4 - top 15% / very good</li> <li>○ 3 - top 30% / good</li> <li>○ 2 - top 50% / fair</li> <li>○ 1 - clearly below average</li> </ul> |
| Career development assessment: Perspective to an outstanding academic career                  | <ul style="list-style-type: none"> <li>○ 5 - top 5% / excellent</li> <li>○ 4 - top 15% / very good</li> <li>○ 3 - top 30% / good</li> <li>○ 2 - top 50% / fair</li> <li>○ 1 - clearly below average</li> </ul> |
| Oral communication skills: Ability to communicate about broader scientific topics in English  | <ul style="list-style-type: none"> <li>○ 5 - top 5% / excellent</li> <li>○ 4 - top 15% / very good</li> <li>○ 3 - top 30% / good</li> <li>○ 2 - top 50% / fair</li> <li>○ 1 - clearly below average</li> </ul> |

**Written assessment**

Written assessment on applicant's academic excellence (major merits and weaknesses, max. 1500 characters). Please address the assessments given above.